



creating sustainable and attractive workplaces

sustainable leaders' summit programme

2.12.22

La Tricoterie, Brussels and online



an initiative from





agenda

in central european time (GMT + 1h)

9:00 - 9:30	Welcome tea (on-site)
09:30 - 10:00	Networking (online and on-site)
10:00 - 10:15	Welcome by Maxime Legrand, President of CEC European Managers
10:15 - 10:45	Presentation: what is Sustainable Leadership and how can it help us develop more attractive workplaces for all?
11:00 - 12:00	Panel discussion: How can we develop more attractive and sustainable workplaces in Europe?
12:00 - 13:00	Group discussions (online and on-site)
13:00 - 13:45	Lunch break
13:45 - 15:00	Panel discussion: sustainability and the new world of work
15:00 - 15:30	Break
15:30 - 16:15	Keynote speech by Michelle Holliday: leadership for thriving workplaces
16:15 - 16:30	Conclusions and outlook by Torkild Justesen



purpose

Our need for a sustainable future is more important than ever before. The Sustainable Leaders' Summit 2022 explores how to develop more sustainable and attractive workplaces through leadership.

Let's look at sustainable leadership from a point of view of impact. Managers' behaviours have ripple effects on society, workplaces and not least their team members - greatly influencing day-to-day lives everywhere.

Climate change, secure employment and mental health are only some of the big issues we face in Europe today. In response, sustainable leaders must ensure that the correct measures are taken to promote the well-being of all employees while taking responsibility for the outside world.

We are convinced that Sustainable Leadership can deliver on the potential of creating better workplaces. Are you?

Our rich day of online and offline exchanges will explore the meaning of „sustainable leadership“ and how it can help create attractive and sustainable workplaces for everyone and particularly younger generations.

We will also discuss the implications for sustainability in the light of the new world of work, between the meaning of digitalization and the development of new patterns of working.



morning sessions

10:15h - Presentation

What is Sustainable Leadership and how can it help us develop more attractive workplaces to all?

With Jacob Mayne,
Managing Partner
at New Angles

Sustainable Leadership is more than tackling climate change. It is also about ensuring the well-being of all employees, taking responsibility for the outside world, and offering attractive and inclusive workplaces for generations to come.

In this session, Jacob Mayne will take us to the world of leadership and the potential it has for promoting positive impact, social cohesion and thriving workplaces.

10:45h - Panel discussion

How can we develop more attractive and sustainable workplaces in Europe?

With Torkild Justesen
Secretary General of
CEC European Managers

All over Europe, we see an increasing demand for change in business, government action and society. The great resignation, massive problems with stress and burnout and new ways of working are today's hot topics. And young generations want to decide about their future.

So what can leaders do about these issues? Why do these demands and perspectives on life and business become a leadership task?

Panelists

- Francois Hommeril, President, CFE-CGC
- Silvia Pugi, Head of CSR, ManagerItalia
- Wim Gabriels, Director, Erasmus Student Network

12:00h - participative session

Group discussions and take aways

With Jean-Philippe Steeger
Policy and Project Officer,
CEC European Managers

The session will explore what the topics raised during the panel debate mean to your leadership. The online and offline group discussions will invite you to exchange experiences in designing working environments.

What are the key challenges your workplace is facing today? And where does your potential lie for building healthy, inclusive and thriving workplaces? Explore with us how to lead for positive impact.



afternoon sessions

14:00h - Panel

Sustainability and the new world of work

With **Matteo Matarazzo**
Head of Office,
CEC European Managers

The world of work is changing fast. Within a context of crisis, the need for creating fertile conditions for sustainable and resilient workplaces has never been greater. We will explore how fit-for-purpose our current way of governing the world of work is for achieving our sustainability ambitions.

What is the role of policy-makers and social partners in delivering on sustainable workplaces? And how can we steer the development of trends like hybrid work or platform work to deliver sustainable impact?

Panelists

- Dragoş PÎSLARU, chair of the European Parliament's Employment Committee (videomessage)
- Christiane Misslbeck, Director, European and International Affairs, Danish Employers
- Maxime Legrand, President, CEC European Managers
- Esther Lynch, Deputy Secretary General, ETUC



15:30h - keynote speech

Michelle Holliday: leadership for thriving workplaces

Author „The Age of Thrivability“

Through a weave of presentation, provocation and real-life stories, Michelle will share much needed-leadership insights on the power of thriving for organisations. How can we re-create fertile conditions in our organisations, to empower thriving, healthy and effective teams? Economic insecurity, massive resignations, as well as a mental health crisis currently threaten the very existence of organisations.

Discover how a living systems understanding can help leaders from all backgrounds discover new opportunities for playing a key role in contributing to more “thrivable” workplaces!